LARGE PUBLISHERS LEVERAGE CUSTOMER SERVICE REPORTING AND A/B TESTING TO ENHANCE PRICING INITIATIVES

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Authors: Tyler Shiovitz, Ian Fitton, & Brendan Meany

his article contains case studies based around Mather Economics reporting on call center effectiveness. To read more about some widely used performance statistics and other practices, read "Call Center Analytics & Revenue Yield: The Missing Link". Also, for further information on the projects below and other similar projects, see Mather's presentation from our 2017 Symposium: Customer Service Audit – Leveraging Data Analysis to Improve Call Center Effectiveness.

CASE STUDY:

We have worked with many clients to test and establish new, more profitable call-center strategies. Here, we include use-cases from two well-known publishers hoping to retain more value from their price increase strategies by improving training techniques as well as optimizing discount offers in their call centers.

There are some general ways that many of our clients have used our reporting framework to create positive changes in their organizations.

Review individual representative's performance

By including rep-specific factors such as stop rate and Net to Gross Ratio* amongst fielded calls, representatives and managers can monitor individual performance. This helps to identify best practices, techniques, and characteristics of strong performers, and this information can be used to better train weaker performers.

There are many ways to gauge a representative's performance. Perhaps the simplest is to review the general call results categorically (accepted full price increase, accepted no price increase, stopped subscription, etc.).

Price Increase Initiative - Call Center Results



Figure 1: Price Increase Intiative - Call Center Results

However, that may not always tell the whole story. In figure 1, Carl seems to outperform Amy since a much higher percentage of subscribers remained at their suggested price increase. However, Amy has kept a larger overall percentage of subscribers paying more than their previous price (Full Price Increase + Partial Price Increase). How do we know which strategy has the most impact on revenue?

To determine performance, it is important to understand the magnitude of the given discounts. The net to gross ratio gives us the ratio of the actual amount paid in comparison to the original price increase that was offered. There are many ways to factor in other costs (such as stops, incentives such as gift cards, etc.) as shown in figure 2. Here we see that, across the board, Amy has done a good job retaining the most value.

Net-to-Gross Ratio (Price Increase)

CSR	Active Only	Active & Stops	Active, Stops & Gift Cards
Bob	23.7%	-1.4%	-2.1%
Harold	11%	-15.7%	-16%
Brandon	74.5%	24.4%	22.8%
Carl	44.5%	38.5%	31.1%
Amy	63.5%	63.5%	59.5%
Steve	43.9%	36%	34.5%

Figure 2: Net-to-Gross Ratio (Price Increase)

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Furthermore: of the subscribers that remain active, Brandon retains a large portion of their price increases (74.5%), but when factoring in customers who stop and are offered incentives, he falls behind (<25%). It could be inferred that Brandon offers perhaps too little of discounts, causing stop loss, and might offer incentives more freely.

In some cases, groups will pair high-performing representatives with lower-performers for further training, or closely monitor the call transcripts of representatives identified as lower-performers to find areas of improvement. In other cases, we have seen that newer representatives perform better than more experienced ones on average for various reasons.

Review individual call center performance

Oftentimes, different types of customers call in depending on their region, publication, etc. and this allows for an independent review of overall call center performance.

Figure 3 below illustrates there is an improved Net-to-Gross Ratio over time for this particular call center, showing the group's progress.

A/B Testing & Offer Optimization

For one publisher, we performed an A/B test to gauge the optimal suggested offer rate for subscribers who call in to complain about a recent price increase. For this publisher, the groups were divided to either:

- Offering a subscriber the ability to revert to 80% of their price increase amount. If this was not sufficient, offer a 50% revert.
- Offering a subscriber the ability to revert to 60% of their price increase amount. If this was not sufficient, offer a 30% revert.

A/B Test

	Calls Fielded	Stop Rate	Net/Gross	
80%-50% Offer	1,063	2.5%	26%	
60%-30% Offer	1,061	3.5%	23%	

For example, if a subscriber was given a price increase from \$5/wk to \$6/wk and placed in the 80%-50% test group when calling in, they would have been offered \$5.80. If that price was not accepted, the representative was to offer \$5.50 as a final rate. Similarly, if they were placed into the 60%-30%

Group Level Net/Gross Ratio

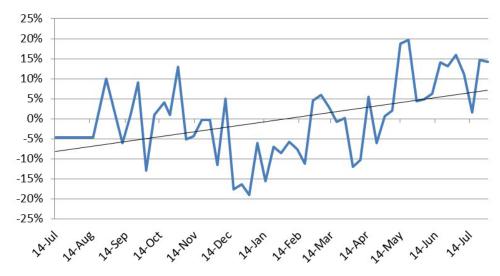


Figure 3: The net/gross ratio for one call center over time

Percentage of All Reverts

	Business as Usual	Intelligent Fallback Offers	Incremental Change
Revert to Price Below Original Rate	36%	31%	-5%
Revert to Original Rate	30%	28%	-2%
Revert to Price Above Original Rate	34%	41%	+7%

group, they would first be offered \$5.60—and if necessary, representatives could also offer a price of \$5.30.

Results showed that both groups behaved similarly, and that the 60%-30% group performed slightly worse. That is to say the more stringent policy did not have an adverse effect on circulation or revenue. This was identified as an opportunity for revenue increase by more widely offering this discount level.

For solely the test group, it was estimated that a smaller discount resulted in over \$230 in weekly revenue savings. Extrapolated to all incoming calls, this could amount to thousands of dollars per week.

Combined with CLV (Customer Lifetime Value)

There are also other ways to enhance call center effectiveness, by leveraging Customer Lifetime Value scores in customer profiles. In short, these scores are assigned based on a customer's projected bottom-line dollar value over the course of their subscription.

For one publication, we implemented a discount offer table that gave larger discounts off of price increases to higher CLV subscribers (65-85% discount) in order to maximize retention, while giving less of a discount to lower-CLV subscribers (0-50% discount). These were shown as offer suggestions to the representative when a customer called in, and are listed below under "intelligent fallback offers" vs. the previous year's "business as usual" group. Both groups were given the same average price increase.

In the table above, the percentage of reverts shifted towards revert-above, meaning this publisher was able to capture at least a portion of the pricing revenue for a greater fraction of subscribers. Alongside this improvement was an upward shift in overall Net to Gross Ratio, which increased by 4%, meaning a larger portion of the price increase was realized in the bottom line.

To review, there are a multitude of ways that organizations can leverage call centers more effectively, and the measurement and testing of new approaches can have significant revenue implications.

For more information about our pricing services, visit www.mathereconomics.com

NOTE:

*Net-to-Gross Ratio can be calculated in many ways. In this case, it is the ratio of the effective increase (adjusted on call) divided by the original increase suggested.